

VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Official Minutes)
Human Resources Committee Meeting
January 18, 2016

The Human Resources Committee meeting was called to order by Chairman Pat Kenny at 9:10 am on Monday, January 18, 2016 in the Village Hall Conference Room.

Members Present: Village President Pat Kenny, Trustee Dave Prudden

Member Absent: Trustee Tom McGreevy

Also Present: Chris Brunning, Mark Chalchoff, Jeff Cates, Derrick Goetsch, Clerk Theresa Loomer, Administrator Dennis Martin, Assistant Zoning Administrator Bridget McCarthy, Building Inspector/Zoning Administrator Ron Nyman, Police Chief Steve Olson

General Business

WPPA Union Contract Renewal Negotiations

This item was discussed in closed session. Following the closed session, Martin stated that the committee will present the items proposed by the WPPA Union members and seek specific direction from the Village Board at the next monthly meeting. Martin stated that the Village Board direction will be written into a proposal that he will provide to the union members, and if necessary another negotiating meeting with the committee will be scheduled.

Employment Agreement for Utility Department Supervisor Dennis Barr

This item was discussed in closed session. Martin, Public Works Committee Chairman Trustee McGreevy and President Kenny will meet with Dennis Barr to get the proposed employment agreement amendment drafted.

Employment Agreement for Zoning Administrator

This item was discussed in closed session. The proposed fulltime employment agreement for McCarthy to take over as the Zoning Administrator, as well as an amendment to Ron Nyman's employment agreement to change his zoning administrator duties to assistant and to convert his salary to hourly once he decides to switch to part-time later in the year, will be presented at the next Village Board monthly meeting.

2016 Payroll Resolution

In addition to the salaries presented at the October Human Resources Committee meeting, Martin stated following the closed session that he updated the proposed salary increases for the DPW Mechanic Position from \$52,000 to \$54,500 per year; the proposed salary for the fulltime Zoning Administrator from \$20.00 per hour to \$49,920 annually; and an annual 3 percent increase from \$54,000 to \$55,620 for Nyman's salary to continue working fulltime through his Village employment anniversary date.

Trustee Prudden/President Kenny 2nd made a MOTION to recommend approval of the 2016 salary resolution as updated, and the MOTION carried without negative vote.

AFSME Union Contract Renewal Direction

Martin stated that the AFSCME Union members in the Village Street and Utility Departments are seeking a salary increase, and he is currently incorporating terms of the AFSCME Union contract into the Village Employee Manual

Public Safety Board of Appeals Name Change Recommendation

Chief Olson provided a synopsis of why the Village should consider changing the name of the Public Safety Board of Appeals. Olson explained the group is currently designed to hear appeals or grievances from all employees, not just those in public safety and the name in the Municipal

Code section is misleading. He suggested re-naming the group Employee Board of Appeals or something similar that demonstrates it is an avenue that covers all Village employees. Trustee Prudden/President Kenny 2nd made a MOTION to recommend the name change from Public Safety Board of Appeals to Employee Board of Appeals, and the MOTION carried without negative vote.

Closed Session

President Kenny/Trustee Prudden 2nd made a MOTION to go into Closed Session at 9:18 am Pursuant to Wis. Stats. Chapter 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically WPPA Union Contract Renewal Negotiations, Employment Agreement for Utility Department Supervisor Dennis Barr, Employment Agreement for Zoning Administrator, 2016 Payroll Resolution, and AFSCME Union Contract Renewal Direction, and the roll call vote was as follows:

Trustee Prudden – Aye

President Kenny – Aye

The MOTION carried on a 2-0 vote with Trustee McGreevy absent.

Adjourn Closed Session

Trustee Prudden/President Kenny 2nd made a MOTION to adjourn Closed Session and reconvene into Open Session at 10:35 am, and the MOTION carried without negative vote.

Following the closed session, Martin provided updates on the General Business agenda items and the committee approved the motion for the 2016 Payroll Resolution item.

Adjournment

Trustee Prudden/President Kenny 2nd made a MOTION to adjourn the meeting at 10:43 am, and the motion carried without negative vote.

Minutes prepared by: Theresa Loomer, Village Clerk

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: 9/9/2016