

VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Official Minutes)

MEETING of the HUMAN RESOURCES COMMITTEE
Friday, October 24, 2014

Village President Arvid Petersen called the meeting of the Human Resources Committee to order at 2:00 pm in the Village Hall, 175 Valley View Drive, Fontana, Wisconsin.

Members Present: President Petersen, Pat Kenny, Tom McGreevy

Also Present: Administrator Dennis Martin

General Business

AFSCME Union Contract Renewal Recommendation

Martin stated that he had preliminary discussions with the DPW employees and he would like the committee to consider in the closed session a proposal for renewal of the AFSCME Contract for 2014 and 2015. Martin stated that if approved by the committee, he will present the proposed renewal terms to the union representatives. If necessary, another meeting of the committee will be scheduled; however, if the proposal is favored by both parties, it will be taken to the Village Board for approval consideration.

WPPA Union Contract Renewal Recommendation

Martin stated that he had preliminary discussions with some of the Police Department officers and he would like the committee to consider in the closed session a proposal for renewal of the WPPA Contract for 2014 and 2015. Martin stated that if approved by the committee, he will present the proposed renewal terms to the union representatives. If necessary, another meeting of the committee will be scheduled; however, if the proposal is favored by both parties, it will be taken to the Village Board for approval consideration.

Probationary Status Review for Administrator Dennis Martin

Martin stated that his six-month probationary hiring period ended August 1, 2014, and he would like the committee to make a recommendation to the Village Board. The approved administrator contract called for a six-month probationary period and an initial salary of \$62,500, to be increased to \$65,000 after the probationary period.

Trustee McGreevy/Trustee Kenny 2nd made a MOTION to recommend Village Board approval of the six-month probationary review of Administrator Dennis Martin and a salary increase to \$65,000, and the MOTION carried without negative vote.

Probationary Status Review for Clerk Theresa Linneman

Martin stated that the six-month probationary review period for Clerk Theresa Linneman ends on November 20, 2014, when her initial contracted salary of \$37,500 also is scheduled to be increased to \$40,000. Martin asked if committee members would consider a recommendation on the probationary review at this time, in case the committee does not need to meet again in the near future.

Trustee Kenny/Trustee McGreevy 2nd made a MOTION to recommend Village Board approval of the six-month probationary review for Clerk Theresa Linneman when the time period culminates on November 20, 2014, and a salary increase to \$40,000, and the MOTION carried without negative vote.

Closed Session

Trustee Kenny/Trustee McGreevy 2nd made a MOTION at 2:05 pm to adjourn into Closed Session pursuant to Chapter 19.85 (1) (c) Wis. Stats., “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” specifically Village of Fontana Police Department and Public Works employees, and administrative staff; and pursuant to Chapter 19.85 (1) (e) Wis. Stats., “deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a

closed session,” specifically WPPA and AFSCME Union Contract Renewals. The roll call vote was as follows:

Trustee Kenny – Aye

President Petersen – Aye

Trustee McGreevy - Aye

The MOTION carried on a 3-0 vote.

Adjourn Closed Session

Trustee Kenny/Trustee McGreevy 2nd made a MOTION at 2:13 pm to adjourn the Closed Session and to reconvene in Open Session, and the MOTION carried without a negative vote.

Adjournment

Trustee Kenny/Trustee McGreevy 2nd made a MOTION at 2:13 pm to adjourn the meeting, and the MOTION carried without negative vote.

Minutes prepared by: Dennis Martin, Administrator.

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: _____