

VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Official Minutes)

MEETING of the HUMAN RESOURCES COMMITTEE
Monday, January 19, 2015

Village President Arvid Petersen called the meeting of the Human Resources Committee to order at 11:06 am in the Village Hall, 175 Valley View Drive, Fontana, Wisconsin.

Members Present: President Petersen, Pat Kenny, Tom McGreevy

Also Present: Al Kaminski, Administrator Dennis Martin, DPW Manager Brett McCollum, Treasurer Scott Vilona

General Business

Recommendation on Department of Public Works Director Contracts and Compensation

The committee discussed the duties that were assigned for the Street Director and Utilities Director positions and the \$16,000 lump sum payments the employees received as additional compensation for completing those duties. With the hiring of Brett McCollum as the DPW Manager, most of the nine items outlined in the Street Director job description are no longer being completed by Ron Adams and are being handled by McCollum; however, most of the eight items outlined in the Utilities Director job description are still being handled by Dennis Barr. The committee discussed the initial recommendation before adjourning into Closed Session.

Recommendation on 2015 Non Represented Employees Pay Resolution

Martin stated that the approved 2015 budget includes a recommendation for cost of living salary increases for all non-represented employees. Petersen stated the he would entertain a motion to recommend wage increases of 1.6 percent for the Resolution Setting Exempt Salaried and Hourly Non Union Personnel Rates for the 2015 Calendar Year, with the amount rounded up the to an even dollar amount.

Trustee Kenny/Trustee McGreevy 2nd made a MOTION to recommend approval of a 1.6 percent increase in the wages listed in the Resolution Setting Exempt Salaried and Hourly Non Union Personnel Rates for the 2015 Calendar Year, and the MOTION carried without negative vote.

Closed Session

Trustee Kenny/Trustee McGreevy 2nd made a MOTION at 11:45 am to adjourn into Closed Session to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically Public Works employees, and the Roll Call vote was as follows:

President Petersen – Aye

Trustee Kenny – Aye

Trustee McGreevy – Aye

The MOTION carried on a 3-0 vote.

Adjourn Closed Session

Trustee Kenny/Trustee McGreevy 2nd made a MOTION at 11:59 am to adjourn the Closed Session and to reconvene in Open Session, and the MOTION carried without a negative vote.

Adjournment

Trustee Kenny/Trustee McGreevy 2nd made a MOTION at 11:59 am to adjourn the meeting, and the MOTION carried without negative vote.

Minutes prepared by: Dennis Martin, Administrator.

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: _____